



Dr.VIDHYA K

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In quest of career enrichment opportunities in Teaching and Training Profession with an Institution or organisation of repute

Professional Synopsis

- ✪ A competent teaching professional with ten years of extensive experience in Teaching and Training on management sciences of different subjects.
- ✪ Enthusiastic and result oriented professional with 108 months of experience in Teaching and Training
- ✪ Grant received from Rajiv Gandhi National Institute of Youth Development to conduct the student development programme titled "A 3-Day program on Coping up with the Mental Health Issues faced by Adolescent" @ Sri Krishna Arts and Science college, Coimbatore during March 2022
- ✪ Currently associated with RATHINAM School of Management, at TIPS GLOBAL, Coimbatore as an Associate Professor since May 2023.
- ✪ Attended many workshops and seminars related to Research tools and Teaching surpass.
- ✪ Proficient in Teaching, Mentoring, Training and ability to motivate successful team behaviour
- ✪ Resourceful, solution-focused professional with excellent interpersonal and rapport building skills.
- ✪ Responsible, loyal, reliable and independent worker with high level of enthusiasm and creativity.
- ✪ Quick learner and a self-starter with ability to coordinate within team as well as work individually. Focused, Attention to detail and Goals orientated
- ✪ Excellent communication, presentation, facilitation, interpersonal, leadership, analytical, problem solving team building & handling and organizational skills; Ability to interact at all levels of management.

Career Contour

Institute/Organization Name	Designation	Dates
SRI KRISHNA ARTS AND SCIENCE COLLEGE	ASSISTANT PROFESSOR	JUL 2021 to MAR 2022
SUGUNACOLLEGE OF ARTS AND SCIENCE, COIMBATORE	ASSISTANT PROFESSOR	OCT 2020 to JUN 2021
K.S.G COLLEGE OF ARTS AND SCIENCE, COIMBATORE	ASSISTANT PROFESSOR	MAR 2016 to NOV2019
ASEC INTERNATIONAL, TIDEL PARK, COIMBATORE, TAMIL NADU, INDIA	TRAINER & QUALITY CONTROLLER	SEP 2014 to SEP 2015
COIMBATORE INSTITUTE OF ENGINEERING AND TECHNOLOGY, COIMBATORE	ASSISTANT PROFESSOR	JUL 2011 to JUL 2013
KALAINAR KARUNANIDHI INSTITUTE OF TECHNOLOGY, COIMBATORE	ASSISTANT PROFESSOR	MAR 2010 to MAR 2011
ANNA UNIVERSITY OF TECHNOLOGY, REGIONAL CAMPUS, COIMBATORE	VISITING FACULTY	NOV 2009 to FEB 2010

Academic profile

- ✎ Doctor of Philosophy (PhD) from **ANNA UNIVERSITY** Coimbatore, Tamil Nadu, India.
- ✎ Master of Business Administration in Human Resource and Finance (MBA HR & Finance) from **ANNA UNIVERSITY** Coimbatore, Tamil Nadu, India, 2007 - 2009 (Regular)
- ✎ Master of Science in Psychology (MSc) from **BHARATHIYAR UNIVERSITY**, Coimbatore, Tamil Nadu, India, 2010 - 2012 (Distance Education)
- ✎ Bachelor of Science in Psychology (BSc) from **PSG College of arts and science**, Coimbatore, Tamil Nadu, India, 2004 - 2007 (Regular)

Achievements

- ✎ 1. Grant received from Rajiv Gandhi National Institute of Youth Development (RGNIYD) to conduct the student development programme titled "A 3-Day program on Coping up with the Mental Health Issues faced by Adolescent" @ Sri Krishna Arts and Science college, Coimbatore during March 2022.
- ✎ 2. Received an award as a "Best Teacher" from Lions Club International, Coimbatore.
- ✎ 3. Guest faculty and resource person for a various program at "Veeyom Educational Institution"
- ✎ 4. Coordinated and successfully conducted the Faculty Development Programme "Guru Shishya - 2022 Theme: "Joy of teaching" on 22 & 23 June 2022 @ LEAD College of Management, Palakkad.

Membership in professional Body

- ✎ Life Time member in National Institute of Personnel Management (NIPM) at Palakkad Chapter.
- ✎ Charter Member in TOAST Masters International.
- ✎ Life Time member in Indian Society of Training and Development (ISTD).

Chapters in book publication

- ✎ Published a book chapter entitled "INSURTECH AND INNOVATION" on book titled "DIGITALIZATION OF THE INSURANCE SECTOR" ISBN: 978-81-19042-59-3 1.

Book publication

- ✎ Published a book titled "**PERFORMANCE MANAGEMENT**" published by NOTION PRESS; ISBN: 979-8890261373
- ✎ Published a book titled "PERFORMANCE MANAGEMENT: CALICUT UNIVERSITY - MBA (BUS 3E H02) SOLVED QUESTION PAPERS" published by AMAZON KDP; ISBN: 979-8391054276.
- ✎ Published a book titled "**INDIAN FINANCIAL SYSTEM**" published by LAMBERT ACADEMIC PUBLISHING, Germany; ISBN: 978-620-6-15768-7.

Paper presentation & publication

- ✎ Published an article in the **Scopus Indexed journal** "Mathematical Statistician and Engineering Applications" titled: The Impact of Covid 19- Towards Insurance and its Benefits to the Public on 2022, Vol No:71 Issue no:3 Month/Year: July 2022 Page No:1484-1491 ISSN no:2094-0343 2326-9865
- ✎ Published an article in the **Scopus Indexed journal** "Mathematical Statistician and Engineering

- Applications" titled: The Role of IOT and Cyber Warfare in Developing the Health Care Device on 2022, Vol No:71 Issue no:3 Month/Year: July 2022 Page No:1185-1194 ISSN no:2094-0343 2326-9865
- ✉ Submitted a research article in the **Scopus Indexed journal** titled: "A Study on Impact of Green Human Resource Management Practice on IT Sector –Chennai" on August 2022
 - ✉ Published a case study in the journal "International Journal of Trend in Scientific Research and Development (IJTSRD)" titled: The Performance of Financial Institutions & Internal Control System - A Case Study of Guaranty Trust Bank, Kigali Rwanda on 2022, Vol No:6 Issue no:4 Month/Year: May-June 2022 Page No:1366-1375 ISSN No:2456 – 6470
 - ✉ Published an article in the journal "International Journal of Trend in Scientific Research and Development (IJTSRD)" titled: Human Resources Planning & Managerial Performance: A Study of the Rwanda Housing Authority, Kigali Rwanda on 2022, Vol No:6 Issue no:4 Month/Year: May-June 2022 Page No:1376-1384 ISSN no:2456 – 6470.
 - ✉ Published an article in the journal "International Journal of Trend in Scientific Research and Development (IJTSRD)" titled: Financial Risk & Financial Performance: A Critical Analysis of Commercial Banks Listed in Rwanda Stock Exchange on 2022, Vol No:6 Issue no:4 Month/Year: May-June 2022 Page No:1187-1198 ISSN no:2456 – 6470.
 - ✉ Published an article in the **UGC CARE** journal "INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS (IJRAR)" titled: The Role and Outreach of Pradhan Mantri Jan Dhan Yojana (PMJDY) Scheme -A Financial Inclusion Programme with Special Reference to Chennam Pallipuram Region, Kerala on 2022, Vol No:9 Issue no:2 Month/Year: May 2022 Page No:527-537 ISSN no:2348-1269.
 - ✉ Published an article in the **UGC CARE** journal "ANVESAK" titled: Influence of income and gender on purchase intention of private label brands vis-a-vis national label brands – Consumer- based brand equity analyses on 2021, Publisher: SARDAR PATEL INSTITUTE OF ECONOMIC & SOCIAL RESEARCH (SPIESR), Vol No:51 Issue no:1 Month/Year: Jan-Jun 2021 Page No:44-55 ISSN No: 0378-4568.
 - ✉ Published an article in the **Scopus and Web of Science indexed** journal "REVISTA DE CIENCIAS SOCIALES" titled: A study on investment preference and factors influencing investment decision of working women executives in Coimbatore district on 2017, Vol No: XXIII Issue no:3 Month/Year: July-Sep 2017 Page No:102-111 ISSN No:2477-9431.
 - ✉ Presented a paper in International Conference titled: Investment and Rural Women conducted by ANNAI MATHAMMAL SHEELA Engineering College, Namakkal, Tamil Nadu, India on 2012.
 - ✉ Presented a paper in National Conference titled: Influence of personality traits on investment decision- An empirical study conducted by Anna University of Technology, Coimbatore, Tamil Nadu, India on 2012.
 - ✉ Presented a paper in National Conference titled: Reducing risk in commodity trading through hedging conducted by Nehru Institute of Management Studies, Coimbatore, Tamil Nadu, India on 2012.
 - ✉ Presented a paper in National Conference titled: Commodity Market Gold Guinea and Gold petal conducted by Happy Valley Business School, Coimbatore, Tamil Nadu, India on 2012.
 - ✉ Presented a paper in International Conference titled: Behavioural finance: Mind operates on a Dual track conducted by ANNAI MATHAMMAL SHEELA Engineering College, Namakkal, Tamil Nadu, India on 2011.

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- ☞ Presented a paper in National Conference titled: A study on performance tools of ELSS conducted by DJ Academy for managerial excellence, Coimbatore, Tamil Nadu, and India on 2011
- ☞ Presented a paper in National Conference titled: Software as a Service for Government -S+S with G conducted by Anna University, Coimbatore Tamil Nadu, India on 2008
- ☞ Presented a paper in National Conference titled: Innovative Personality- Related to Small Scale Engineering Entrepreneurs conducted by GRD Academy of Management, Coimbatore TamilNadu, India on 2008
- ☞ Presented a paper in International Conference titled: When AIDS Comes Home to Your Friend at SONA School of Business Management, Salem, Tamil Nadu, India on 2007
- ☞ Presented a paper in National Conference titled: College Education and Value Formation conducted by PSG college of Arts and Science Coimbatore Tamil Nadu, India on 2007
- ☞ Other than this I have attended many workshops and seminars related to Research tools and Teaching surpass.

Other Activities

- ☞ Worked as **IQAC Coordinator**
- ☞ Involved in accreditation of **NAAC, NBA**
- ☞ Contributed in ranking systems of **NIRF, India Academia Rankings (IAR) Coordinator, OPEN Magazine Best B-schools Ranking**
- ☞ Worked as **Exam** Coordinator
- ☞ Worked as **ISO** Coordinator
- ☞ Acted as **Tutor & Mentor** for students
- ☞ Acted as **BBM, BBA & MBA** project guide
- ☞ US Trainers of ASEC international trained me directly about K-Gen software and same has been trained to the employees more than 50 peoples.

Personal Dossier

Date of Birth : 13 Dec 1986
Nationality : Indian
Marital Status : Married
Languages Known : Tamil/Telugu/English.

References

Available on request