

Application for Assistant/Associate Professor in Public Management
CURRICULUM VITAE



Dr Shaik Mastan Vali, MBA, M.Phil., PhD,
Associate Professor and Head,
Dept. of Masters in Business Administration.
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PROFESSIONAL HIGHLIGHTS: *Seeking a challenging position to utilize my skills and abilities in area of Teaching and Education that offers a professional growth while being resourceful, innovative and flexible.*

Doctor of Philosophy (PhD) - Specialization in Human Resource Management under the faculty of Commerce and Management Studies in Business Administration with about 12+ Years full time teaching experience at Post graduate and Under Graduate levels.

- Presently Associated as Associated Professor and Head, Department of Business Administration (MBA) at *Malla Reddy Engineering College and Management Sciences, Hyderabad, Telangana, India,*
- As an External Examiner Appointed by Jawaharlal Nehru Technological University (JNTUH) Hyderabad for MBA Projects Evaluations Since 2013.
- I am a **SPOCs -Single Point of Contact Member** for SWAYAM-NPTEL (National Programme on Technology Enhanced Learning since 2018.
- Professional Life-Time Membership from Institute for Engineering Research and Publication (IFERP) and the Membership ID is: PM86751904

Academic Details:

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- **PhD - Doctor of Philosophy - Specialization with Human Resource Management** in the faculty of Commerce and Management Studies, Awarded in January 2018, from Acharya Nagarjuna University, Guntur, Andhra Pradesh, India.
 - **M.Phil. - Master of Philosophy - Specialization with Human Resource Management** in the faculty of Commerce and Management Studies, Awarded in 2013, from Acharya Nagarjuna University, Guntur, Andhra Pradesh, India
 - **MBA - Master of Business Administration - Specialization with Human Resource Management** - Awarded in 2007 from Madurai Kamaraj University, Madurai, Tamil Nadu, India.
 - **BA - Bachelor of Arts - Specialization with Public Administration** - Awarded in 2003 from Osmania University, Hyderabad, and Telangana, India.

Academic Experience at Present: Since January'2010

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- Presently Working as Associate Professor and Head of the Department, Since 07.03.2013, in the Department of Business Administration (MBA) at Malla Reddy Engineering College and Management Sciences, Hyderabad, Telangana, India.

- Worked as Assistant Professor in the Department of MBA from 04.01.2010 to 28.02.2013 in the Department of Business Administration (MBA) at CMR College of Engineering and Technology, Hyderabad, Telangana, India.

Industry Experience (July '2007 to December'2009)

- Over 2.5 Years of Experience as HR Manager: Worked as HR Manager in Thirumala Milk Products Pvt Ltd, Guntur, Andhra Pradesh, from July' 2007 to December'2009.

Subjects taught and interested:

- Principles of Management - Organisational Behaviour - Human Resource Management - Strategic Management - Entrepreneurship

Soft Skills and Technical Skills:

- Skills in Managing, Motivating and Counselling at UG & PG levels Students
- Excellent interpersonal, oral and written communication skills in English
- Commitment to continuous professional development
- Good Knowledge in MS-Office & Internet Applications.
- Ability to conduct independent research and publish in reputed journals and conferences

Primary Interested Research Areas:

- Human Resource and Industrial Management - Organisational Behaviour - Quality of Work Life - Corporate Social Responsibilities.

Research Publications in International Journals - 13

S#	Title of the Paper	Details of the Journal	Year
01	Talent Management and Its Impact on Employee Job Performance: With Reference to Selected Private Banks in Hyderabad.	Paper Accepted in International Journal of Health Sciences (IJHS), ISSN: 2550-696X _ SCOPUS INDEX . Paper will be Published in August'2022	2022
02	The HR's Role in Employee Engagement: With Reference to Information Technology Sector in India	NVEO Natural Volatiles & Essential Oils (eISSN: 2148-9637), Vol.8 (4):475-484 - ELSEVIER SCOPUS INDEX .	2021
03	Welfare Schemes and Social Security Measures in Unorganized Sectors: With Reference to Guntur District in Andhra Pradesh	International Journal of Business Management & Research (IJBMR),Vol.10 (6), ISSN (P): 2249-6920; ISSN (E): 2249-8036, UGC Approval No: 43881	2020
04	A Study on Employee Welfare Measure in Dairy Industry: With Reference to Selected Dairy Units in Andhra Pradesh: A Comparative Study"	International Academic Journal of Business Management April -June 2019, Vol.6 (1), ISSN 2454-2768. UGC Approval No: 43671	2019

05	The Role of Government in Micro Small Medium Entrepreneurs Development in the State of Telangana.	SHANLAX" International Journal of Commerce (A Peer-Reviewed-Refereed/Scholarly Quarterly Journal Globally Indexed with Impact Factor), Vol. 6(S5), Impact Factor: 4.118 ISSN: 2320 - 4168 UGC Approval No: 44120	2018
06	A Study on Compensation Benefits in Dairy Industry: With Reference to Selected Dairy Units in Andhra Pradesh: A Comparative Study.	Journal of Management (JOM), Vol. 5(4), ISSN Print: 2347-3940 and ISSN Online: 2347-3959; Journal Impact Factor (2018): 2.4352 Calculated by GISI. UGC Approval No: 48565	2018
07	The Role of Human Resource Management in Dairy Industry: with Reference to Selected Dairy Units in Andhra Pradesh: A Comparative Study	International Journal of Management Studies (IJMS), Impact Factor (IBI):2.26, ISSN (Print) 2249-0302, ISSN (Online) 2231-2528, and Vol.5 (I) 3(4). UGC Approval No: 44925	2018
08	A Study on Socioeconomic Status and Working Conditions in Dairy Industry: With Reference to Selected Dairy Units in Andhra Pradesh.	Journal of Business and Management (IOSR-JBM), e-ISSN: 2278-487X, p-ISSN: 2319-7668, Val.20 (6). UGC Approval No: 46879	2018
09	A Study on Employer and Employee Relationship Towards Organizational Climate in Andhra Pradesh State Road Transport Corporation.	International Journal of Creative Research Thoughts (IJCRT), Vol. 6(2), ISSN: 2320 - 2882. UGC Approval No: 49023(18)	2018
10	Management Practices Relating to Productivity Measurements and Quality Standards in Electronics Corporation India Limited - Hyderabad, Telangana.	Journal of Advance Management Research, ISSN: 2393-9664, Vol.05(5)Impact Factor: 4.73, UGC Approval No. 42888	2017
11	A Study on Employees Satisfaction and Total Quality Management Practices in Electronics Corporation of India Limited, Hyderabad	MERC Global's International Journal of Social Science & Management ISSN 2348-5620 (Print) Vol.2(5), UGC Approval No 46797	2015
12	A Study on Human Resource Management and Employee Motivation in Hero Moto. Corp Ltd, Hyderabad	International Journal of Business Quantitative Economics and Applied Management research,ISSN:2349-5677,Special Issue:ICCEMT-2015	2015
13	Total Quality Management Practice Relating to Organizational Communication and Customer Satisfaction in ECIL in Hyderabad	Journal of Advances in Business Management./eISSN-2395-7441/pISSN-2395-7328/ Vol.1 (3).	2015

Papers Presented At International and National Conferences/Seminars: 10

- 1) Dr Shaik Mastan Vali (2021) The HR's Role in Employee Engagement: With Reference to Information Technology Sector in India. 9th International Conference on Contemporary Issues in Advanced Business Management (ICCABM-2021) Organized by Malla Reddy College of Engineering and Technology (MRCET – Autonomous Institutions-UGC, Govt of India) From June 18th &19th 2021. Paper Published in NVEO Natural Volatiles & Essential Oils (eISSN: 2148-9637), Vol.8 (4):475-484 - ELSEVIER SCOPUS INDEX. <https://www.nveo.org/index.php/journal/issue/view/29>.
- 2) Dr Shaik Mastan Vali (2018) the Role of Government in Micro Small Medium Entrepreneurs Development in the State of Telangana. A Two-Day National Conference on “5s Framework of Entrepreneurial Dimensions: “Significance, Stimulus, Strategies, Synergy and Success” ICSSR, Southern Regional Centre & ED Cell, Govt. of Pondicherry, Paper Published in “SHANLAX” International Journal of Commerce (A Peer-Reviewed-Refereed/Scholarly Quarterly Journal Globally Indexed with Impact Factor), Vol. 6 Special Issue 5 April, 2018 Impact Factor: 4.118 ISSN: 2320 - 4168 UGC Approval No: 44120, Page.77-82.
- 3) Dr. Shaik Mastan Vali (2018) E-HRM Practices and Challenges in Indian Organisations. UGC Sponsored Two Day International Seminar on Human Resource Management in Digital Age (ISHRMDA 2018) organized by Bommidala Department of Human Resource Management, Acharya Nagarjuna University (ANU) From February 24th &25th 18.
- 4) Shaik Mastan Vali (2017) “Management Practices Relating to Productivity Measurements and Quality Standards in Electronics Corporation India Limited – Hyderabad, Telangana” 2nd International Conference on Mathematical Science in Engineering Application Organized by BITS Vizag and Sponsored by Centurion University Vizag, From December 2nd to 2^{4th} 2017.
- 5) Shaik Mastan Vali (2017) “Challenges, Contributions and Factors for Successful Women Entrepreneurs in Rural Development” UGC Sponsored A Two Day “National Seminar on Economy and Entrepreneurship” organized by Internal Quality Assurance Cell and PG Department Commerce and Management Studies in VRS & YRN College, Chirala From October 2^{7th} to 2^{8th} 2017.
- 6) Shaik Mastan Vali (2017) “Corporate Social Responsibility Performance In Public Sector Undertakings In Andhra Pradesh” A Three Day “International Seminar on Global Summit on Corporate Social Responsibility In Association With UGC, ICSSR and APSCHE” organized by Department of Commerce and Business Management Acharya Nagarjuna University (ANU) From March 29th to 31st 2017. Editor Dr. R Sivaram Prasad, Published by – 2017, ISBN: 978-93-86435-04-0
- 7) Shaik Mastan Vali (2017) “Corporate Social Responsibility Activities in APSPDCL” UGC Sponsored A Three Day “International Seminar on Corporate Social Responsibility” organized by Bommidala Department of Human Resource Management, Acharya Nagarjuna University (ANU) From March 10th to 1^{2th} 2017.
- 8) Shaik Mastan Vali (2015) “A Study on Human Resource Management and Employee Motivation in Hero MotoCorp Ltd, Hyderabad, International Conference on Challenges and Emerging Trends in Management and Technology (ICCEMT – 2015)

Organized by School of Management Sciences in Nalla Narsimha Reddy Education Society's Group of Institutions – Integrated Campus – Hyderabad on December, 12th 2015.

- 9) Shaik Mastan Vali (2015) Issues and Challenges of Corporate Social Responsibility in India” UGC Sponsored A Four Day “International Seminar on Industrial Relations and Human Relations in the Era of Globalization” organized by Bommidala Department of Human Resource Management, Acharya Nagarjuna University (ANU) From February 5th to 8th 2015.
- 10) Shaik Mastan Vali (2014) Participated in a two-day National Seminar on “Emerging Trends in Industrial Relations” Organized by Bommidala Department of Human Resource Management, Acharya Nagarjuna University (ANU) from 22nd & 23rd February 2014.

Presently Working Papers:

- 1) Stress and work life Balance of working women with reference to Guntur and Krishna District Private Hospitals: A Comparative Statement.
- 2) A Study on Issues and Challenges faced by the Small and Medium Street Vendors: with reference to the Selected Districts in Andhra Pradesh

Workshops Organized as Workshop Director:

- 1) Conducted a Two-Day Workshop on “Taxation 2019” as a Workshop Director on 28th February and 1st March 2019, organized by Department Master of Business Administration and held at Malla Reddy Engineering College and Management Sciences and association with NICT Recognized by Government of India under MSME.
- 2) Conducted a Two-Day Workshop on “Digital marketing” as a Workshop Director on 26th and 27th October 2018 organized by Department Master of Business Administration and held at Malla Reddy Engineering College and Management Sciences and association with National Skill Development Corporation (NSDC) Government of India undertaking, along with “Dhanush Engg. Services India Pvt Ltd, Hyderabad.

Faculty Development Programme (FDP)/Workshops Participated & Completed – Last 3 Years.

- 1) Participated & Completed Successfully, All India Council for Technical Education (AICTE) Training and Learning (ATAL) Academy Online FDP on "Emotional Intelligence" From 2021-06-07 To 2021-06-11 at National Institute of Technical Teachers Training and Research (NITTR), Chennai
- 2) Participated & Completed Successfully All India Council for Technical Education (AICTE) Training and Learning (ATAL) Academy Online FDP on "Organizational Behaviour" From 2020-9-14 To 2020-9-18 at Makhan Lal National University of Journalism and Communication.
- 3) Participated in a One Week Faculty Development Programme (FDP) on “Teaching Methodologies” held from 28th November to 3rd December 2016, By CMR College of Engineering and Technology (UGC – Autonomous), Hyderabad.

**Professional Service In Malla Reddy Engineering College and Management Sciences:
(07 March'2013-Till Date):**

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- ✓ Chair, Curriculum & Faculty Development Committee Internal, Dept. of Business Administration, 2013 to Present.
 - ✓ Arranging Seminars, Guest Lectures, business events, Industrial tours and Campus Recruitment Training Programmes for UG and PG Students for Personality enhancement classes during placements.
 - ✓ Participating in the employment and orientation of new faculty; including demonstrating a commitment to the affirmative action goals of the Institution.
 - ✓ Involved in staffing issues, such as mediating disputes and directing disciplinary procedures.
 - ✓ Ability to establish and maintain effective work relationships across the organization and community.

Additional Responsibilities:

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- ✓ Involved All India Council for Technical Education (AICTE) and Jawaharlal Nehru Technological University (JNTUH) Correspondence for College Approval & Affiliation Process since 2013.
 - ✓ Coordinator for National Assessments and Accreditation Council (NAAC) and National Board of Accreditation (NBA) Since 2019.

Personal Details:

Date of Birth : 10th June 1979
Languages Known : English, Telugu and Urdu
Permanent Address : Merikapudi Village, Phirangipuram Mandal, Guntur
District, Andhra Pradesh, India – 522549.

References:

1. Dr. Battu Nagaraju, Assistant Professor, Research Director & Head of the Dept of HRM, Acharya Nagarjuna University, Guntur, Andhra Pradesh, India. Email: battunraju@yahoo.co.in, Ph: +91 - 9440022859
2. Dr. A. Kotishwar, Professor and Head of the Dept in MBA in CMR College of Engineering and Technology (Autonomous), Kandlakoya, Hyderabad – 501 401, Telangana, India. Email: hodmba@cmrcet.org, Mobile: +91- 9959983567.

Sincerely


(Dr. Shaik Mastan Vali)