

## CURRICULUM VITAE



Name: Dr. [SURJA KANTA BALADHIKARI](#)

1. **Date of Birth:** 17.03.1990
2. **Category:** General.
3. **Educational Qualification:**

Sl. No.	Course	Institution	Year	Percentage of marks
1.	I.C.S. E (X)	St. Patrick's H.S. School, Asansol, West Bengal	1995 - 2006	62
2.	I.S.C. (XII)	A.G. Church, Sodepur, Asansol, West Bengal	2006 - 2008	60
3.	B.A. LL.B. (Hons.)	South Calcutta Law College under University of Calcutta	2008 - 2013	62
4.	LL.M (Corporate & Commercial Law)	WB National University of Juridical Sciences, Kolkata, West Bengal	2014 - 2015	65
5.	Post-Graduation Diploma in Human Rights	WBNUJS, Kolkata	2015 - 2016	65.5
6.	Diploma in Cyber Law	Asian Schools of Cyber Law, Pune	2012	77
7.	Certificate in Information Technology Application (CITA)	Lake Town, Youth Computer Training Centre under the Government of West Bengal	2012	74
8.	Ph.D. (Law), Topic- 'Access to Justice with special reference to victims of crimes in the Indian Legal System'	National Law School of India University (NLSIU), Bengaluru, Karnataka	2017 - 2022	Degree awarded in 2023.

4. **Present designation: Assistant Professor (Victimology) (Grade – I, UGC Scale) at WBNUJS, Kolkata, D.O.J. - 02.12.2023.**
5. **Experience: Teaching** – 03.05.2017 – (6 years +); **Research** - May, 2015 – 18.06.2018 (3 years); **Professional (Advocacy)** – 02.07.2013 – 02.07.2014 (one year).
6. **Contact:** Email: surjakanta@gmail.com; Ph. 9800726027; Address: 19/25 K.B. Sarani (Mall Road), Dum Dum, Kolkata – 700080
7. **Aadhaar no.** 6989 \*\*\*\* 9199; **PAN no.** ASTPB1777E.

### **A. AREA OF INTEREST**

Criminal Law; Victimology; Human Rights; Access to Justice; Research Methodology; Law and Child; Law and Woman.

### **B. ACADEMIC ENDEAVOURS**

#### **PUBLICATIONS**

##### **Articles**

1. Published paper titled '**Access to Justice with Reference to Judicial Process in Criminal Justice System**' in Annual International Journal on Analysis of Contemporary Legal Affairs (AIJACLA), ISSN (Online): 2583-1437, Vol. 3, (2023).

2. Published paper titled **‘Tracing the Victim of Sexual Harassment at Workplace: A Review in India’** in Noida International University International Journal of Human Rights; ISSN no. 2394-0298, Volume 8, Issue November, 2021, PP. 62-80 (UGC Care).
3. Co-authored & published a paper titled **‘Looking at The Victim through Human Rights lens’ in Calcutta Law Times Journal**, R. Cambray and Co. Pvt. Ltd., Kolkata, ISSN no. 0971-748X, Vol. XI, No. 1 & 2, Jan-Dec 2020, PP. 1-12 (UGC Care).
4. Published paper titled **‘Victim: A forgotten story in the Criminal Justice System in India’** in Vivekananda Journal of Research (VJR); ISSN no. 2319-8702, Vol. 9, Issue – 2, July – December, PP. 29-48(UGC Care).
5. Published paper titled **‘Use of Technology in Access to Justice’** in the Indian Journal of Law and Justice special issue on "Law as An Instrument of Social Change: Issues, Challenges and Emerging Trends"; ISSN no. 0976-3570, Vol. 11, March 2020, PP. 269-289 (UGC care).
6. Co-authored & published paper titled **‘Provisions of Proactive Disclosure under the Right to Information: An Assessment of its Implementation in the State of West Bengal’** in the CMR University Journal for Contemporary Legal Affairs Vol. 1, Issue 1 (August 2019) ISSN: 2582-4805, PP. 116-128, (UGC Care).
7. Published paper titled **‘Corporate Governance in Public Sector Unit and Banking Sector with Reference to Companies Act of 2013’** in Journal of Business Law and Corporate Governance Issue 1 of Volume 2 (March 2017) ISSN: 2537-6675.
8. Published paper titled **‘Role of Independent Director’s in Safeguarding the Rights of Shareholders’** in Centre for Corporate Research Law Journal (CCRLJ) Issue II (2015), ISSN No. 2348-6384.
9. Published paper titled **‘Motor Insurance Law in India’** in the Journal ‘Legal Mirror’ Volume I, Issue IV; ISSN No. 2454-6216.
10. Co-authored & published a paper titled **‘Reservation & Justice: A Public Policy Approach’** in the Second Edition of VBCL Law Review ISSN No. 2456-0480.
11. Co-authored & published a paper titled **‘Access to Justice: A Human Rights Perspective’** for publication in the Journal of West Bengal Human Rights Commission, 2016 ISSN No-2456-3536 of 2015.
12. Published paper titled **‘Human Trafficking – A Social Menace’** in the Journal Legal Mirror ISSN – 2454-6216, Volume 1, Issue 1, September 2015.
13. Published paper titled **‘Assessment of employees state insurance scheme as social security in West Bengal’** in the NUJS Journal of Regulatory Studies; Volume 1 Issue 2 (October 2016) available at <http://crsgpp.nujs.edu/wp-content/uploads/2016/10/Article-4-Surja-Kanta-Baladhikari.pdf> ISSN 2456-4605.
14. Co-authored & published paper titled **‘Citizen’s Access to Criminal Justice: Some Reflections!’** in the Volume – V, 2020 of VBCL Law Review ISSN No. 2456-0480.
15. Published paper titled **‘Rape Survivor: A Victim Based Approach!’** in the Indian Journal of Law and Justice; ISSN no. 0976-3570, Vol. 10, September 2019, PP. 207-220 (UGC Care).
16. Co-authored & published a paper titled **“Rights of accused and the Indian Legal System”** in the Journal of West Bengal Human Rights Commission 2015, Volume 1; ISSN – 2454-6216.

#### **Book Chapter**

1. Co-authored & published book chapter titled **‘Intersecting Ecology, Climate Change and Women: Revisiting the Indian Women’s Environmental Movements’** in Edited Book titled **‘Climate Change, Sustainable Development and Human Rights: Issues and Challenges in India’**, ISBN: 978-81-19119-21-9, Satyam Law International (2023).
2. Published book chapter titled **‘The Status of Victim Compensation in India with Reference to Child Victims of Crime’** in the Edited book by WBNUJS titled **‘Criminal Justice Administration in India: The 21<sup>st</sup> Century Perspective’**, ISBN: 978-93-81513-24-8, Segment Books (2023).
3. Co-authored & published book chapter titled **‘The Unheard Voices of Women in the Indian Criminal Justice System as ‘Victims’** in Edited Book titled **‘Sustainable and Strudy Developments in India: Challenges and Strategies’**, ISBN: 978-93-90462-20-9, Manav Prakashan (2021).

4. Co-authored & published as book chapter titled '**Arrest and Seizure under Narcotics Drugs Law**' in Ed. Book titled 'Arrest and Detention in India: Law, Procedure and Practice'; ISBN: 9789354792441, Sage (2021).
5. Co-authored & published a book chapter titled '**Women Indigenous Groups, Gender and Ecological Interface Women**' in Ed. Book titled "Natural Resources and their Ecosystem Services, ISBN no. 978-81-947216-7-3, Calma Expeditions Inc. USA & Lions club International, Rabindra Sarovar India, (HSRA Publication 2020).

### **Book Review**

1. Published **book review** 'Victim Justice - A paradigm shift in the criminal justice system in India' written by G S Bajpai and Shriya Gauba' in the NUJS Journal of Regulatory Studies; Volume 1 Issue 2 (December 2019) available at ISSN 2456-4605.

### **Newsletters/Others**

1. Published short article titled '**Locating the Victim of Crime in the Indian Legal System**' in the Newsletter titled 'The Investigator' published by Central Detective Training Institute, MHA, GOI (2023).
2. **Published blog** titled '**FAQs: Registration of Property**' available at <http://lawfarm.in/blogs/faqs-registration-of-property> (17<sup>th</sup> July, 2015).

### **PAPERS PRESENTED**

#### **International**

1. Presented a research paper at the International Conference on "Trends in Forensics, Law & Criminology: Empowering Criminal Justice in 21st Century and Beyond" titled 'Understanding BNSS, 2023' held by WBNUJS in collaboration with CFSL, Kolkata; ISC, Chennai, and IAMLE between 20<sup>th</sup> to 22<sup>nd</sup> March 2024.
2. Presented a research paper at the International Conference on Human Rights & Social Justice – Key Issues and Challenges titled "Understanding the Position of Victims of Crime in India and Bangladesh with Special Reference to Sexual Offences" held by Rajshahi University, Bangladesh, between 6-7th October 2023.
3. Presented a research paper in the international e-Conference on Taking Stock of Stockholm@50 (1972-2022) held by NLU, Assam & CRSGPP, WBNUJS titled "Access to justice to women victims of crime with reference to Criminal Law Amendment Act, 2013" between 12<sup>th</sup> – 13<sup>th</sup> November, 2022.
4. Presented a research paper in the 8th International and 12th Biennial ISV Conference 2022 on securing justice to victims of crime held by RGNUL, Punjab titled "The journey of victims of acid attack with reference to the State of West Bengal" between 1<sup>st</sup> – 3<sup>rd</sup> November, 2022.
5. Presented a research paper in the Online International Conference on "Dimensions of Access to Justice in the Contemporary World" titled "Access to Justice with Reference to Judicial Process in the Criminal Justice System of India" held by Department of Law, Bankura University between 23<sup>rd</sup> – 24<sup>th</sup> July, 2022.
6. Presented a research paper held by WBNUJS in an International online Seminar on " The NUJS International Conference on Criminal Justice Administration: Emerging Issues in 21st Century" titled '**The Status of Victim Compensation in India with reference to child victims of crime**' on 18<sup>th</sup> & 19<sup>th</sup> December, 2021.
7. Presented a research paper in the Seventh International and Eleventh Biennial conference of International Society of Victimology Conference held by University of Madras, Chennai titled '**Evaluating the Compensation Mechanism with regard to Child Victims: A Study In West Bengal**' on 28<sup>th</sup>, 29<sup>th</sup> February & 1<sup>st</sup> March, 2020.
8. Presented a research paper titled '**Victims of Cyber Crime**' in Fifth International and Ninth Biennial Conference of the Indian Society of Victimology organized by WB National Law University of Juridical Sciences, Kolkata and Centre for Regulatory Studies, Governance and Public Policy on 22<sup>nd</sup> – 24<sup>th</sup> January, 2016.

## National

1. Presented a research paper at the 43rd All India Criminology Conference on Reimagining Criminology and Criminal Justice in the Context of Changing Paradigms in Science and Technology held by ISC and WBNUJS titled "Locating the position of undertrials in the Criminal justice system of India" between 17th – 19th December 2022.
2. Presented a research paper held UJLS, Punjab University in a National online Seminar on "Reparative and Restorative Justice for the victims of Crime: Issues and Solutions" titled '**Victim Compensation a half-baked right: A critique**' on 4<sup>th</sup> April, 2021.
3. Presented a research paper held by Centre For Research And Innovation Geeta Institute of Law in an International E-Conference On Contemporary Issues In Indian Legal System: Exploring The Problems And Solutions titled '**The Status of Victim Compensation In India**' on 25<sup>th</sup> June, 2020.
4. Presented a research paper in National Law Conclave held in North Bengal University on National Law Conclave on Law as an Instrument of Social Transformation: Issues, Challenges And Emerging Trends New Paradigms in Management titled '**Use of Technology in Access to Justice**' on 30<sup>th</sup> November & 1<sup>st</sup> December 2019.
5. Presented a research paper in Adamas University Kolkata titled '**Judicial process in India with reference to criminal law amendments of 2013 & 2018**' in National Conference on "Relevance of the Criminal Law Amendments from 2013 to 2018 in eliminating Discrimination against Women in India" on 20<sup>th</sup> October 2019.
6. Presented a research paper in AIIMS Eastern Regional Conference on New Paradigms in Management titled '**An analysis of corporate environmental responsibility of corporate in India**' on 24<sup>th</sup> August 2019.
7. Presented a research paper in one-day national seminar titled '**Impact of atrocities on victims with reference to weaker sections in the society**' on Human Rights and Administration of Justice in Amity Law School, Kolkata on 13<sup>th</sup> April 2019.
8. Presented a research paper in two-day national seminar titled '**Gender and Identity: An Interdisciplinary Perspective and its Repercussion in the Education Industry**' in Loreto College, Kolkata sponsored by ICSSR on 15<sup>th</sup>-16<sup>th</sup> February 2019.
9. Presented a research paper in two-day national research colloquium titled '**Impact assessment study on victim compensation scheme: A study!**' held in IIT, Kharagpur on 15<sup>th</sup>-16<sup>th</sup> March, 2019.
10. Presented a research paper titled '**The 'victim' of sexual harassment in workplace**' in one day national seminar on "**Better and Fair Environment for Women at Workplace**" in Chanakya National Law University on 20<sup>th</sup> January, 2019.
11. Presented a research paper titled '**Access to justice: with special reference to victims of crimes in the Indian legal system**' in 40<sup>th</sup> All India Criminology Conference on "Dimensions of Crime and Criminal Justice System: Contemporary Issues and Challenges" organized by Gujarat National Law University in collaboration with The Indian Society of Criminology on 19-21<sup>st</sup> January, 2018.
12. Presented a research paper titled '**Ensuring Children's protection and care in the right's framework**' in 39<sup>th</sup> All India Criminology Conference of The India Society of Criminology, organized by National Law University Odisha on 22<sup>nd</sup>-24<sup>th</sup> September, 2016.
13. Presented a research paper titled '**Employees State Insurance as Social Security**' in One Day National Seminar on Social Security in India: Issues and Challenges organized by WB National Law University of Juridical Sciences, Kolkata and Centre for Regulatory Studies, Governance and Public Policy on 22<sup>nd</sup> March, 2016.
14. Presented a research paper titled '**Education and the Disabled: An Analysis of the legal regime in India**' at Two Day National Seminar on Disability & Education: A Socio-legal Approach' organized by WB National Law University of Juridical Sciences, Kolkata and Centre for Regulatory Studies, Governance and Public Policy on 29<sup>th</sup> – 30<sup>th</sup> November, 2016.
15. Presented a research paper titled '**Insurance in Healthcare Industry**' at Two Day National Seminar on Disability & Education: A Socio-legal Approach' organized by Dillons Kidney Foundation & WB National Law University of Juridical Sciences, Kolkata on 25<sup>th</sup> – 26<sup>th</sup> June, 2016.

## LECTURES DELIVERED

## Central Detective Training Institute (CDTI), Kolkata under MHA, GOI

1. Invited by CDTI, to deliver a lecture on **‘Understanding of Session Case Trail and Reforms’** on 20<sup>th</sup> March 2024.
2. Invited by CDTI, to deliver a lecture on **‘Role and Powers of Judicial Magistrates; Public Prosecutors and Legal Proceedings under BNSS, 2023’** on 20<sup>th</sup> March, 2024.
3. Invited by CDTI, to deliver a lecture on **‘Reforms in offence against the state, offence relating to coin, currency notes, bank notes, offence against public tranquillity, offence by or relating to public servants, contempt of lawful authority of public servants’** on 28<sup>th</sup> February, 2024.
4. Invited by CDTI, to deliver a lecture on **‘Role and Powers of Judicial Magistrate’** on 21<sup>st</sup> February, 2024.
5. Invited by CDTI, to deliver a lecture on **‘International Assistance and Reciprocal Arrangements’** on 19<sup>th</sup> February, 2024.
6. Invited by CDTI, to deliver a lecture on **‘Medical Examination, Session Trail, Plea of Guilty, Warrant Trail by Magistrate, Trail & legal Aid and Provisions related to unsound mind Prisoner’** on 15<sup>th</sup> February, 2024.
7. Invited by CDTI, to deliver a lecture on **‘Role and Powers of Judicial Magistrates, Public Prosecutors and Legal Proceedings’** on 7<sup>th</sup> February, 2024.
8. Invited by CDTI, to deliver a lecture on **‘The Bharatiya Nagarik Suraksha Sanhita 2023’** on 15<sup>th</sup> January, 2024.
9. Invited by CDTI, to deliver a lecture on **‘The Bharatiya Nagarik Suraksha Sanhita 2023’** on 8<sup>th</sup> January, 2024.
10. Invited by CDTI, to deliver a lecture on **‘The Protection of Women from Domestic Violence Act, 2005’** on 3<sup>rd</sup> January, 2024.
11. Invited by CDTI, to deliver a lecture on **‘Supreme Court guidelines to deal with the missing persons. SOP to deal with missing Women & Children’** on 1<sup>st</sup> January, 2024.
12. Invited by CDTI, to deliver a lecture on **‘The Bharatiya Nagarik Suraksha Sanhita 2023’** on 1<sup>st</sup> January, 2024.
13. Invited by CDTI, to deliver a lecture on **‘The Bharatiya Nagarik Suraksha Sanhita 2023’** on 29<sup>th</sup> December, 2023.
14. Invited by CDTI, to deliver a lecture on **‘Laws related to Anti Human Trafficking’** on 8<sup>th</sup> November, 2023.
15. Invited by CDTI, to deliver a lecture on **‘Laws related to Anti Human Trafficking’** on 20<sup>th</sup> September, 2023.
16. Invited by CDTI, to deliver a lecture on **‘Latest Judicial Pronouncements, guidelines by NHRC, various rules and notifications, issued by Govt. of India for relief and rehabilitation for the victims of atrocities of SC/ST & weaker sections’** on 2<sup>nd</sup> August, 2023.
17. Invited by CDTI, to deliver a lecture on **‘Relevant provisions of Law’** in a webinar on ‘Anti Human Trafficking’ on 28<sup>th</sup> July, 2023.
18. Invited by CDTI, to deliver a lecture on **‘Laws related to Anti Human Trafficking’** on 19<sup>th</sup> July, 2023.
19. Invited by CDTI, to deliver a lecture on **‘Relevant provisions of Law’** in a seminar on ‘Anti-Human Trafficking’ on 30<sup>th</sup> June, 2023.
20. Invited by CDTI, to deliver a lecture on **‘Protection of Children from Sexual Offences Act, 2012’** on 7<sup>th</sup> June, 2023.
21. Invited by CDTI, to deliver a lecture on **‘Latest Judicial Pronouncements, guidelines by NHRC, various rules and notifications, issued by Govt. of India for relief and rehabilitation for the victims of atrocities of SC/ST & weaker sections’** on 14<sup>th</sup> June, 2023.
22. Invited by CDTI, to deliver a lecture on **‘Laws related to Anti Human Trafficking’** in a **Seminar on Crime against Women and Children** on 10<sup>th</sup> May, 2023.
23. Invited by CDTI, to deliver a lecture on **‘Nirbhaya Case and Cr. Law Amendment Act, POCSO Act’** on 10<sup>th</sup> May, 2023.

24. Invited by CDTI, to deliver a lecture on **‘Legal Provision of law, latest amendments and important judicial pronouncement with emphasis on POCSO Act’** on 17<sup>th</sup> April, 2023.
25. Invited by CDTI, to deliver a lecture on **‘Post Nirbhaya - Criminal Law Amendment Act 2013, 2018 & POCSO Act, 2012’** on 11<sup>th</sup> April, 2023.
26. Invited by CDTI, to deliver a lecture on **‘Crime against Women and Children – Laws’** in a **Seminar on Crime against Women and Children** on 5<sup>th</sup> April, 2023.
27. Invited by CDTI, to deliver a lecture on **‘Latest Judicial Pronouncements, guidelines by NHRC, various rules and notifications, issued by Govt. of India for relief and rehabilitation for the victims of atrocities of SC/ST & weaker sections’** on 27<sup>th</sup> March, 2023.
28. Invited by CDTI, to deliver a lecture on **‘Latest Judicial Pronouncements, guidelines by NHRC, various rules and notifications, issued by Govt. of India for relief and rehabilitation for the victims of atrocities of SC/ST & weaker sections’** on 15<sup>th</sup> March, 2023.
29. Invited by CDTI, to deliver a lecture on **‘The Protection of Women from Domestic Violence Act, 2000’** on 3<sup>rd</sup> March, 2023.
30. Invited by CDTI, to deliver a lecture on **‘Role of Police Towards the Victim (child)’** in a **Workshop on “Crime against Women & Children- Role of Stakeholders’** on 20<sup>th</sup> February, 2023.
31. Invited by CDTI, to deliver a lecture on **‘Laws Relating To Anti-Human Trafficking’** on 13<sup>th</sup> February, 2023.
32. Invited by CDTI, to deliver a lecture on **‘Importance of Intellectual Property and Intellectual Property Rights, Copyrights and Patents’** on 25<sup>th</sup> January, 2023.
33. Invited by CDTI, to deliver a lecture on **Latest judgements of Supreme court – guideline of NHRC- various rules and notification issued by government for relief and rehabilitation of victim on 19<sup>th</sup> January, 2023.**
34. Invited by CDTI, to deliver a lecture on **‘Defects in investigation/prosecution of cases & common mistakes leading to non-prosecution’** on 14<sup>th</sup> October, 2022.
35. Invited by CDTI, to deliver a lecture on **‘Difficulties faced during investigation’** on 14<sup>th</sup> October, 2022.
36. Invited by CDTI, to deliver a lecture on **‘Legal Provision of Law, latest amendments and important judicial pronouncement with emphasis on POCSO Act’** on 10<sup>th</sup> October, 2022.
37. Invited by CDTI, to deliver a lecture on **‘IT Act, 2000 its relevant laws in IPC/Cr.P.C., etc’** in a training course on **“Investigation of Cyber Crime for Police Officer”** on 27.09.2022.
38. Invited by CDTI, to deliver a lecture on **‘Role of Public Prosecutor and Judicial Officer in dealing with cases of rape’** on 25<sup>th</sup> August, 2022.
39. Invited by CDTI, to deliver a lecture on **‘latest judicial pronouncements, guidelines by NHRC, various rules and notification issued by Govt. of India for relief & rehabilitation for victims of atrocities against SC/ST & Weaker Sections’** on 12<sup>th</sup> July, 2022.
40. Invited by CDTI, to deliver a lecture on **‘Role of Public Prosecutor and Judicial Officer in dealing with cases of rape’** on 15<sup>th</sup> June, 2022.
41. Invited by CDTI, to deliver a lecture on **‘latest judicial pronouncements, guidelines by NHRC, various rules and notification issued by Govt. of India for relief & rehabilitation for victims of atrocities against SC/ST & Weaker Sections’** on 14<sup>th</sup> June, 2022.
42. Invited by CDTI, to deliver a lecture on **‘Judgements of Supreme Court in dealing with Juveniles’** on 10<sup>th</sup> June, 2022.
43. Invited by CDTI, to deliver a lecture on **‘Role of Public Prosecutor and Judicial Officer in dealing with cases of rape’** on 12<sup>th</sup> May, 2022.
44. Invited by CDTI, to deliver a lecture on **‘Legal Provision regarding Community Policing – Draft Indian Police Act, Kerala Police Act and other Police Acts’** on 3<sup>rd</sup> March, 2022.
45. Invited by CDTI, to deliver a lecture on **‘Defects in investigation/ prosecution of cases & Common mistakes leading to non-prosecution’** on 25<sup>th</sup> March 2021.
46. Invited by CDTI, to deliver a lecture on **‘latest judgements of Supreme court – guideline of NHRC- various rules and notification issued by government for relief and rehabilitation of victims’** on 23.01.2020.
47. Invited by CDTI, to deliver a lecture on **‘latest judicial pronouncements, guidelines by NHRC, various rules and notification issued by Govt. of India for relief & rehabilitation for victims of atrocities against SC/ST & Weaker Sections’** on 21.01.2020.

48. Invited by CDTI, to deliver a lecture on **‘Relevant sections of IT Act and IPC’** in a training course on “Cyber Crime awareness training programme for Police Officer” on 03.01.2019.
49. Invited by CDTI, to deliver a lecture on **‘Relevant sections of IT Act and IPC’** in a training course on “Cyber Crime awareness training programme for Police Officer” on 18.12.2018.
50. Invited by CDTI, to deliver a lecture on “Case laws on Article 20 – 22 Constitution of India” in a training course on 05.07.2018.
51. Invited by CDTI, to deliver a lecture on **‘Social media & guidelines of MHA- Drafting of subpoena requests, preservation letter, emergency disclosure request, letter Rogatory MLAT – Blocking of objectionable contents on social networking site** on 02.11.2016.

#### **Swami Vivekananda State Police Academy (SVSPA), Barrackpore - West Bengal**

1. Invited by SVSPA, to deliver a lecture on **‘Overview of the BNSS, 2023; Procedures of FIR; FIR through electronic communication and preliminary enquiry’** on 16<sup>th</sup> April, 2024.
2. Invited by SVSPA, to deliver a lecture on **‘Unlawful Assemblies and Police Powers’ and ‘Chargesheet’** on 13<sup>th</sup> March, 2024.
3. Invited by SVSPA, to deliver a lecture on **‘Human Rights, Guidelines of Human Rights Commission’** 11<sup>th</sup> September, 2023.
4. Invited by SVSPA, to deliver a lecture on **‘Human Rights: National and State Human Rights Commission’** on 21<sup>st</sup> August, 2023.
5. Invited by SVSPA, to deliver a lecture on **‘The Indian Constitution – Fundamental Rights, Duties & Directive Principles of the State policy’** on 16<sup>th</sup> August, 2023.
6. Invited by SVSPA, to deliver a lecture on **‘Office Procedure & Conduct Rules: Police Act 1861, 1888, 1949 & Local/City Police Acts’** on 29<sup>th</sup> May, 2023.
7. Invited by SVSPA, to deliver a lecture on **‘The Indian Constitution: Indian Judicial system: High courts & Supreme Court & Fundamental Rights, Duties & Directive Principle of the State Policy’** on 22<sup>nd</sup> May, 2023.
8. Invited by SVSPA, to deliver a lecture on **‘Human Rights: Issue of Custodial Death and Torture in Custody’** on 15<sup>th</sup> May, 2023.
9. Invited by SVSPA, to deliver lecture on **Recidivism and measures to discourage the same** on 28<sup>th</sup> April, 2023.
10. Invited by SVSPA, to deliver a lecture on **Criminology & Social Issues in Policing Penology – Theories of punishment, Parole, Probation** on 27<sup>th</sup> April, 2023.

#### **Kolkata Police Law Institute, Kolkata (KPLI)**

1. Invited by KPLI to deliver lecture on **‘Evaluating the role of stakeholders in the criminal justice system in India’** as a keynote speaker in a lecture series on 31<sup>st</sup> March, 2023.

#### **West Bengal Regional Institute of Correctional Administration (RICA)**

1. Invited by RICA, West Bengal to deliver lecture on **‘Access to Justice with reference to International norms of Prison Administration’** on 10.02.2020.
2. Invited by RICA, West Bengal to deliver lecture on **‘Access to Justice with reference to International norms of Prison Administration’** on 11.02.2020.
3. Invited by RICA, West Bengal in association with BPRD in **‘Interaction Session on Human Rights Aspects of Different States’** with Correctional Services officers on 13.02.2020.

#### **Netaji Subhas Administrative Training Institute, West Bengal (NSATI, WB)**

1. Invited by NSATI, WB to deliver a lecture on **‘Human Rights and its impact: meaning and theories regarding rights, different kinds of rights, the concept of Human Rights, the role of SHRC and the civil society organisations** on 9<sup>th</sup> August 2023.
2. Invited by NSATI, WB to deliver a lecture on **‘Fundamentals of Law and its theories’** on 7<sup>th</sup> May, 2024.

## **WBNUJS, Kolkata**

1. Invited by WBNUJS to deliver lecture on **“role of technology”** in the Workshop on Prison Administration and Prisoners’ Rights on 13.12.2019 organised in collaboration with BPRD, India
2. Invited by Centre for Criminal law, Criminology and Victimology – WBNUJS as a speaker to deliver lecture in ‘Monsoon Course on Advance Criminal Law Course’ on **‘Application of Victim Compensation Scheme’** on 31<sup>st</sup> August 2021 held between 29<sup>th</sup> August, 2021 - 6<sup>th</sup> September, 2021.

## **Society of Advancement of Criminal Justice (SACJ), WBNUJS**

1. Invited by SACJ as a **‘moderator’** in a workshop on criminal litigation as a career and the challenges by Justice N. Anand Venkatesh, Madras High Court on 17.01.2021.
2. Invited by SACJ as a **‘moderator’** in Webinar on ‘Role of Correctional officers in the Criminal Justice Administration’ delivered by Sri Kamal Mukherjee, Addl. IG of Correctional Administration (Retd.) on 20.09.2020.
3. Invited by SACJ as a **‘moderator’** in a webinar on ‘Advancing Criminal Justice in the Present and Future’ delivered by Sri Gopal Subramaniam, Senior Advocate and Former Solicitor General of India, on 13.06.2020.
4. Invited by SACJ as a **‘moderator’** in the Two-Day National Law Conclave Session on ‘Medical Termination of Pregnancy Act, 1971: Proposed Amendments and Clash of Rights’ by Dr. Sujata Datta, Head of Gynaecology Department at Fortis Hospital, Advocate Apalak Basu, Advocate Kallol Basu held on 12.03.2019.

## **Centre for Regulatory Studies, Governance and Public Policy (CRSGPP), WBNUJS**

1. Invited by CRSGPP to deliver a lecture on **‘Case Analysis of Mediation in Consumer Protection Act’** on 11.02.2022 for Five Days Training Programme on Consumer Protection Act 2019 with special emphasis on Mediation as an ADR for the Presidents and Members of the District Fora’ in Kolkata.
2. Invited by CRSGPP to deliver a lecture on **‘Case Analysis of Mediation in Consumer Protection Act’** on 24.09.2021 for Five Days Training Programme on Consumer Protection Act 2019 with special emphasis on Mediation as an ADR for the Presidents and Members of the District Fora’ in Kolkata.
3. Invited by CRSGPP to deliver a lecture on **‘Historical perspective on the development of the idea of Consumer Protection’** on 03.02.2020 and 04.02.2020 for Residential Refresher Programme for the Presidents and Members of the District Fora’ in Kolkata at West Bengal Administrative Training Institute.
4. Invited by CRSGPP to be a panelist to deliver a lecture on **‘victim compensation with reference to offences of human trafficking’** at an international workshop on combating human trafficking: issues and challenges towards achieving United Nations sustainable development goals on 16.01.2020.
5. Invited by CRSGPP as a **‘co-chairperson’** in the international conference on climate change: impact, management, law and policy formulation in the session ‘climate change: causes & effects on 18.01.2020.

## **JIS University, Kolkata**

1. Invited by JIS as a **‘Moderator’** for the Examination on 07.07.2023.
2. Invited by JIS as a **‘Moderator’** for the Examination on 08.05.2023.
3. Invited by JIS as a **‘Moderator’** for the Examination on 10.11.2022.
4. Invited by JIS as a speaker to deliver a lecture in a webinar on ‘Acid Attack: Issues and Challenges relating to Survivors of **Acid Attack’** on 8<sup>th</sup> June 2021.
5. Invited by JIS as a speaker to deliver a lecture in a webinar on **‘Efficacy of Criminal Law Amendment from 2013 and Juvenile Justice’** on 21<sup>st</sup> August 2020.



6. Invited by JIS as a **‘Moderator’** for the Examination on 13.03.2020.
7. Invited by JIS as a ‘speaker’ to deliver lecture in law webinar on **‘Juvenile Justice Law and Rehabilitation of Victims’** in the National Conclave on Combating Human Trafficking: Issues and Challenges on 12<sup>th</sup> May 2020.
8. Invited by JIS as a ‘speaker’ to deliver lecture on **‘Assessment of special homes, Juvenile Justice Boards, Observation homes in West Bengal’** in Law seminar on ‘Evaluation of the New Juvenile Justice Regime in India’ on 8<sup>th</sup> January, 2019.
9. Invited by JIS as a **‘Moderator’** for the Examination on 17.05.2019.
10. Invited as a **‘Judge’** in National Moot Court Competition organized by JIS University, Kolkata on 24.07.2019.
11. Invited by JIS as a **‘Moderator’** for the Examination on 03.09.2019.
12. Invited by JIS as an **‘External Evaluator’** for the Skill-X Examination, Autumn on 27.11.2018.

#### **District Legal Service Authority (DLSA)**

1. Invited by DLSA, Paschim Midnapore to deliver lecture on **‘Access to Justice for women with reference to victims of acid attack and POCSO’** at legal awareness program with NCW & NALSA on 27<sup>th</sup> November 2020.

#### **North Bengal University, West Bengal**

1. Invited by NBU as a resource person to deliver lecture on **‘Rehabilitation of victim of crime’** in the National Conclave on Combating Human Trafficking: Issues and Challenges on 5<sup>th</sup> & 6<sup>th</sup> March 2020.

#### **Human Rights Lawyering Network (HRLN), Kolkata**

1. Invited by HRLN to deliver lecture on **‘NALSA Judgement and Transgender Persons Rights Act’** on 06.02.2020.

#### **SANLAAP (NGO)**

1. Invited by School of Justice under SANLAAP India as a speaker to deliver lecture in webinar on **‘Compensation as a tool of Rehabilitation for victims of Human Trafficking and way forward’** in a webinar on Social Re-integration and Empowerment of CSE survivors on 28.07.2021.

#### **Rajshahi University, Bangladesh**

1. Invited by as a **‘Session Discussant’** in the “International Conference on Human Rights & Social Justice – Key Issues and Challenges” held on 6-7th October 2023.

#### **Asian Paints Pvt. Ltd.**

1. Invited by Legal Department of Asian Paints to deliver lecture on the new criminal laws of BNS, BNSS, BSA, 2023 on 3<sup>rd</sup> May, 2024.

#### **Shyambazar Law College, Calcutta University**

1. Invited as a ‘Chairperson’ in the National Seminar on "Contemplating on the Implementation of Polarizing Legislations: Exploring India’s Republic and the Legal System” held on 19th & 20th April 2024.

#### **Maulana Abul Kalam Azad University of Technology, West Bengal**

1. Invited as a ‘Judge’ in the National Moot Court Competition on 16.04.2024.

## **SBAAM NGO**

Invited as a 'speaker' in Seminar titled 'Addition, Deletion, Modification, & Reforms in IPC, Cr.P.C., and Evidence' at Baruipur Court, West Bengal

## **FACULTY DEVELOPMENT PROGRAMME'S/COURSES**

1. Completed a seven-day Faculty Development Program on 'Crime Law and Justice: An Interdisciplinary Perspective' organized by the Rajiv Gandhi School of Intellectual Property Law, Indian Institute of Technology Kharagpur between 11<sup>th</sup> May -17<sup>th</sup> 2024.
2. Completed a day workshop on 'Teaching Law Beyond Google' held on 20<sup>th</sup> April 2024, organised by WBNUJS.
3. Completed a four-week Faculty Induction/Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education" from 27<sup>th</sup> March – 23<sup>rd</sup> April 2024 with a Grade – 'A' conducted by Teaching Learning Centre of Ramanujan College, University of Delhi.
4. Completed IQAC eight-days Faculty Development Program on 'Emerging Trends of Legal Education' between 23<sup>rd</sup> – 30<sup>th</sup> April 2022, organized by WBNUJS.
5. Completed six days course on "Advanced Criminal Law" during 2<sup>nd</sup> – 6<sup>th</sup> May, 2022 organized by NLU, Delhi.
6. Completed five days Faculty Development Program on "Research and Development in Legal Pedagogy in Post Pandemic India" between 6<sup>th</sup> – 10<sup>th</sup> July, 2020 organized by Amity Law School, Amity University Kolkata.
7. Completed six days Faculty Development Program on "Emerging Contours of Legal Education and Teaching Techniques research and development in legal pedagogy in post pandemic India" between 1<sup>st</sup> – 6<sup>th</sup> June, 2020 organized by Vivekananda School of Law and Legal Studies, Vivekananda Institute of Professional Studies, Delhi.
8. Fifteen days Online Refresher Course on Enhancing Efficiency and Culture of Learning in Higher Education organised by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT) of Ministry of Education between 15<sup>th</sup> June – 30<sup>th</sup> June, 2021 with Grade 'A'.
9. Completed 17<sup>th</sup> Asian Post Graduate Course on Victimology, Victim Assistance Post Graduation Course on Victimology Victim Assistance & Criminal Justice conducted by Centre for Victimology & Psychological Studies, Jindal Institute of Behavioural Sciences, O.P., Jindal Global University with World Society of Victimology between 2-30<sup>th</sup> July, 2021.
10. Completed five days Faculty Development Program on "Multidisciplinary Approaches in Social & Legal Issues" between 12<sup>th</sup> – 16<sup>th</sup> July, 2021 at IILM University, Gurugram.
11. Completed three days "National Workshop on Doctrinal Legal Research" organised by Centre for Criminology & Victimology, NLU Delhi between 8<sup>th</sup> – 10<sup>th</sup> August, 2016.
12. Completed seven days International workshop on "Empirical Legal Research" organised by NLU, Delhi between 16<sup>th</sup> – 22<sup>nd</sup> November, 2015.
13. Two Day National Colloquium Legal Research organised on by CRSGPP, WBNUJS between 17-18<sup>th</sup> February, 2017.
14. One Day Faculty Orientation Programme on Criminal Law organised on by CRSGPP, WBNUJS between 25<sup>th</sup> November, 2017.
15. One Day Faculty Orientation Programme on Constitutional Law organised by CRSGPP, WBNUJS between 15<sup>th</sup> December, 2017.

## **RESEARCH GUIDE**

### **LL.M Dissertations**

#### **Amity University, Kolkata (Awarded)**

- 1) Ms. Sayantani Naha (A90819318030), Topic – 'Minority Shareholders Under the Companies Act, 2013: A Study' in 2018 – 2019.

- 2) Ms. Sneha Saha Chowdhury (A90819318006), Topic – ‘Position of an Independent Directions in Board Committees: A Study’ in 2018 – 2019.
- 3) Ms. Shrestha Bhattacharjee (A90819318044), Topic – ‘Dishonor of Cheque: A Critical Analysis of Negotiable Instruments Act and its Judicial Interpretation’ in 2018 – 2019.
- 4) Mr. Shirshendu Chowdhury (A90819318051), Topic – ‘Study of Religious & Linguistic Minorities in India: A study from the Aspect of Reservation Policy in India’ in 2018 – 2019.

#### **Sister Nivedita University (Awarded)**

- 1) Ms. Sibika Mondal, (Student ID – 2122215005017), Topic – Judges’ Discretion & Relevancy of Capital Punishment in The Present System in India’ in 2022-2023.
- 2) Ms. Preeti Adhikari, Topic – ‘Money Laundering and Terrorist Financing-The Inter-connection’ in 2022-2023.

#### **WBNUJS, Kolkata (Awarded)**

- 1) Mr. Akhilesh Kumar Pandey (LLM 035222), Topic – ‘An Impact Assessment Study of One Stop Centre in Bihar’ in 2022-23.
- 2) Mr. Sudipta Chatterjee (LLM 056222), Topic – ‘Crime Victim’s Right of Participation in the Criminal Justice System’ in 2022-23.
- 3) Farhana Parvin (LL.M 22152), Topic – ‘A Study on Custodial Death: A Crisis on Human Rights’ in 2021-22.
- 4) Ms. Ankhi Roy (PG 22207), Topic – ‘Legal study in respect of child-in-conflict with law’ in 2020-2021.
- 5) Ms. Aditi Pandey (LLM 085223), Topic – ‘Hostile Witness Under Criminal Justice Process - A Comparative Study of India & UK’ in 2023-24.
- 6) Ms. Debarati Mukherjee (LLM 073223), Topic – ‘Victimological Perspectives on Acid Attacks: Unraveling the physical and psychological ramifications of victims’ in 2023-24.
- 7) Mr. Ashwani Tiwari (LLM 068223), Topic – ‘Use of facial recognition technology in criminal justice system’ in 2023-24.

#### **WBNUJS, Ph.D. Thesis (On-going)**

1. Ms. Shraddha Chauhan (2023), Topic – ‘A Psycho-Socio-Legal Study of Children In Need Of Care And Protection And Child Care Institutions In Bengaluru (Urban)’.

#### **OTHER ACADEMIC ACHIEVEMENTS**

1. Member, Executive Council, WBNUJS wef. 21<sup>st</sup> March, 2024.
2. Member, WBNUJS NAAC Sub-Committee on ‘Research Training and Innovation’ in Criterion III.
3. Member, Centre for [Centre for Criminal Law, Criminology and Victimology](#) wef. 7<sup>th</sup> April, 2021.
4. Faculty Advisor, [Society of Advancement of Criminal Justice](#), WBNUJS, from January 2020 – till present.
5. Calcutta High Court Permission for Ph.D. Empirical Research in nine districts of West Bengal on 31.08.2019.
6. Correctional Service, Government of West Bengal, permission for Ph.D. empirical research in September 2019.
7. Selected for the PhD programme in KIIT Law School, Bhubaneswar; NLU Odisha; WBNUJS, Kolkata and NLSIU, Bengaluru, in 2017.
8. Research Assistance to Prof. Dr Kavita Singh, WBNUJS, towards writing a paper titled ‘Internet Frauds’ for e-pathshala sponsored by MHRD – GOI in the module - Socio-Economic Offences: Nature and Dimension – December 2016.
9. Member, Indian Society of Victimology (ISV) wef. 16<sup>th</sup> February, 2016, Life Membership no. 352.

10. Research Assistance to Prof. (Dr) T.R. Subramanya towards writing a paper titled '**The Role of International Labour Organisation in Ensuring Social Security: An Assessment**' available at <http://crsgpp.nujs.edu/wp-content/uploads/2016/10/Article-2-Prof-Subramanya.pdf>
11. Secured CLAT PG Rank 345 for LL.M in 2014.
12. Participated in the Inter College Moot Competition of the University of Calcutta in 2012.
13. Secured 184 as merit rank in 2008 of Calcutta University Law Entrance.
14. Participated in All India Essay Competition at St. Patricks H.S. School.

### C. EXPERIENCE

#### Teaching:

- a) **Assistant Professor (Victimology) at WBNUJS Kolkata**, (02.12.2023 – Present), papers taught in B.A./B.S.C LL.B (H) 5 years and LL.M. – Law of Crimes – II, Privilege Class Deviance and Legal Control, Comparative study of women rights: A Victimological Approach, Victimology.
- b) **Assistant Professor (Law), Grade - I, Sister Nivedita University**, Kolkata (01.11.2021 – 01.12.2023), Papers taught in LLB 3 years, LL.B 5 years and LL.M – Law of Crimes - I & II, Judicial Process, Research Methodology, Environment Law, Legal Language and Writing, Professional Ethics.
- c) **Guest Faculty (Law), WB National University of Juridical Sciences, Kolkata**– Kolkata (18.07.2019 – 01.12.2023), Papers taught in LL.B 5 years – Judicial process and Access to justice, Comparative study of women rights in the criminal justice system of India: A Victimological Approach, Law of Crimes – II.
- d) **Assistant Professor (Law), Amity University**, Kolkata (18.06.2018 – 05.08.2019), Papers taught in LLB 3 years and LLB 5 years – Law of Crimes – II, Code of Civil Procedure, Women and Criminal Law, Legal Literacy, Constitutional Law – I & II, Right to Information Act.
- e) **Guest Lecturer (Law)** in Surendranath Law College under University of Calcutta from 3<sup>rd</sup> May, 2017 – December, 2017.
- f) Teaching Assistance to Dr. Sarfaraz Ahmed Khan, Associate Professor of Law, WBNUJS as **Guest Faculty** between 24th March to 28th March, 2016 to take classes on 'Powers, Function and Duties of the Executive Magistrates' under Code of Criminal Procedure, 1973.

#### Research:

- a) Co-Principal Investigator of a Research Project titled "Study on the Implementation of Victim Compensation Scheme for the Women victims in the State of Gujarat" funded by WBNUJS on 18<sup>th</sup> August, 2022 - September, 2023.
- b) Co-Principal Investigator of a Research Project titled Evaluation of Victim Compensation Scheme on Crime against Women: An Empirical Study in State of West Bengal" funded by WBNUJS on 10<sup>th</sup> June, 2022 - May, 2023 permitted by WBSLSA.
- c) Co-Principal Investigator of Research Project titled "Crime. Reporting In India" funded by WBNUJS between May, 2021-August, 2022.
- d) **Research Assistant (Law) in Centre of Regulatory Studies, Governance and Public Policy** in the WBNUJS, supported by the Government of West Bengal (08.02.2016 – 17.06.2018).
- e) **Research Assistant in Judicial Trends in Cyber Law with special reference to West Bengal Project aided by The West Bengal Judicial Academy** and conducted by WBNUJS (07.08.2015 – 08.02 2016).
- f) **Field Researcher in the Juvenile Justice Assessment Project aided by Calcutta High Court and UNICEF**; conducted by WBNUJS and Jayprakash Institute of Social Sciences (May, 2015 – December, 2015).

#### Litigation:

- a) Practiced as a full-time Advocate in the High Court at Calcutta and District courts in West Bengal under Mr. Biplab Mitra, Advocate High Court at Calcutta and Late Rasomay Mandal Advocate High Court at Calcutta - in Criminal, Civil – Writ matters, Arbitration, Registration of Property and Income Tax matters (02.07.2013 – 02.07.2014).

#### D. REFERENCES

- a) Prof. (Dr.) R. Venkata Rao, Vice-Chancellor, India International University of Legal Education and Research, Goa & Former Vice-Chancellor, NLSIU Bangalore. Email: [profrao@yahoo.com](mailto:profrao@yahoo.com) Ph. 9740560111.
- b) Prof. (Dr.) Nirmal Kanti Chakrabarti, Vice-Chancellor, WB National University of Juridical Sciences, Kolkata. Email: [nkachakrabarti1@gmail.com](mailto:nkachakrabarti1@gmail.com); Ph. 9776900261.
- c) Dr. Nagarathna A., Associate Professor of Law, National Law School of India University, Bangalore. Email: [nagarathna@nls.ac.in](mailto:nagarathna@nls.ac.in);

Date: 20.02.2025

*Susija Kanla Baladhikari.*

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Signature of the Candidate